



SOUTH AFRICAN RESERVE BANK

### **Work Integrated Learning Programme (WILP) for artisans**

The Bank contributes to addressing the skills shortage in technical and engineering fields through the WILP Artisan. The WILP Artisan is an internship and apprenticeship programme aimed at giving successful applicants maximum training exposure within the technical and engineering fields available within the Bank Group. This training prepares trainees for their trade test, national diploma or Bachelor of Science degree.

Successful applicants are placed at the Bank's Head Office in Pretoria and are rotated to the South African Mint and the South African Bank Note Company during the programme. Applicants are grouped according to their field of study – namely artisans, technicians or engineering – and receive a work-based learning remuneration for the duration of the programme.

To be considered, candidates must meet the following criteria:

- **Artisans:** Learners from further education and training colleges who have an N4 certificate but require 12 to 18 months' practical work experience in order to obtain an occupational trade qualification or a trade test as a motor mechanic, welder, refrigeration and air-conditioning mechanic, electrician, electronics mechanic, plumber or carpenter.
- **Technicians:** Learners from universities of technology who have an S3 certificate but require 12 months' practical work experience to complete their national diploma in mechanical or electrical engineering. The 12 months are spread over two years, with the learners doing the first six months after completing their S3 block and the other six months after completing their S4 block.
- **Engineering:** Students from universities studying towards a bachelor's degree in mechanical, electrical or electronic engineering who need, to do practical or vocational work experience as a partial requirement to obtain their qualification. The four-month learnership is spread over two years, with the students completing the first two months in their second year of study and the final two months in their third year of study.

In addition, candidates must have South African citizenship (those with dual citizenship are not eligible).