

ANNEXURE 'C'¹

2007			
	Abil	African Bank	
	Mabogoane Ashley Sefako	Mabogoane Ashley Sefako	Chairman Abil & bank NED(I)
	Gordon Schachat	Gordon Schachat	Deputy Chairman (ED)
	Leonidas Kirkinis	Leonidas Kirkinis	CEO Abil & bank
	Goba Bahle Dawn	Goba Bahle Dawn	NED (I)
	David Braidwood Gibbon	David Braidwood Gibbon	NED (I)
	David Farring Woollam	David Farring Woollam	ED
	Ashley Tugendhaft	Ashley Tugendhaft	NED(I)
	Mutle Constantine Mogase	Mutle Constantine Mogase	NED(I)
	Steele Brian	Steele Brian	NED(I)
	Naidoo Ramani	Naidoo Ramani	NED(I)
	Steffens Guenter Zeno	Steffens Guenter Zeno	NED(I)
	Tembe Daniel Filipe Gabriel	Tembe Daniel Filipe Gabriel	NED(I)
	Thamsanqa Mthunzi Sokutu	Thamsanqa Mthunzi Sokutu	ED
	Antonio Fourie	Antonio Fourie	ED ²
2008			
	Mabogoane Ashley Sefako	Mabogoane Ashley Sefako	Chairman NED(I)
	Gordon Schachat	Gordon Schachat	Deputy Chairman- ED
	Leonidas Kirkinis	Leonidas Kirkinis	CEO
	Goba Bahle Dawn	Goba Bahle Dawn	NED(I)
	David Braidwood Gibbon	David Braidwood Gibbon	NED(I)
	David Farring Woollam	David Farring Woollam	ED
	Mpho Elizabeth Kolekile Nkeli	Mpho Elizabeth Kolekile Nkeli	NED(I)

¹ Executive Director = ED; Non-Executive Director = NED; Independent = I

² AB(11)1155, AB(15)219

	Nicholas Adams	Nicholas Adams	NED(I)
	Ashley Tugendhaft	Ashley Tugendhaft	NED
	Mutle Constantine Mogase	Mutle Constantine Mogase	NED(I)
	Steele Brian	Steele Brian	NED(I)
		Naidoo Ramani	NED(I)
		Steffens Guenter Zeno	NED(I)
		Tembe Daniel Filipe Gabriel	NED(I)
	Thamsanqa Mthunzi Sokutu	Thamsanqa Mthunzi Sokutu	ED
	Antonio Fourie	Antonio Fourie	ED ³
2009			
	Mabogoane Ashley Sefako	Mabogoane Ashley Sefako	Resigned 1 April 2009
	Gordon Schachat	Gordon Schachat	Deputy Chairman
	Leonidas Kirkinis	Leonidas Kirkinis	CEO
	Goba Bahle Dawn	Goba Bahle Dawn	Resigned 21 May 2009
	David Braidwood Gibbon	David Braidwood Gibbon	NED(I)
	David Farring Woollam	David Farring Woollam	ED
	Mpho Elizabeth Kolekile Nkeli	Mpho Elizabeth Kolekile Nkeli	NED(I)
	Nicholas Adams	Nicholas Adams	NED(I)
	Ashley Tugendhaft	Ashley Tugendhaft	NED
	Mutle Constantine Mogase	Mutle Constantine Mogase	Chairman-NED(I)
		Steele Brian	NED(I)
	Thamsanqa Mthunzi Sokutu	Thamsanqa Mthunzi Sokutu	ED
	Antonio Fourie	Antonio Fourie	ED
	Nithia Nalliah	Nithia Nalliah	ED
	Robert (Johnny) Symmonds	Robert (Johnny) Symmonds	NED(I)
		Tembe Daniel Filipe Gabriel	NED(I)
		Steffens Guenter Zeno	NED(I)
		Samuel Sithole	NED(I) ⁴
2010			
	Gordon Schachat	Gordon Schachat	Deputy Chairman – ED
	Leonidas Kirkinis	Leonidas Kirkinis	CEO Abil &

³ AB(11)1395, AB(15)219.87

⁴ AB(11)1593; AB(15)268

			bank
	David Braidwood Gibbon	David Braidwood Gibbon	NED(I)
	David Farring Woollam	David Farring Woollam	ED
	Mpho Elizabeth Kolekile Nkeli	Mpho Elizabeth Kolekile Nkeli	NED(I)
	Nicholas Adams	Nicholas Adams	NED(I)
	Ashley Tugendhaft	Ashley Tugendhaft	NED
	Mutle Constantine Mogase	Mutle Constantine Mogase	Chairman – NED(I)
	Thamsanqa Mthunzi Sokutu	Thamsanqa Mthunzi Sokutu	ED
	Antonio Fourie	Antonio Fourie	ED
	Nithia Nalliah	Nithia Nalliah	ED
	Robert (Johnny) Symmonds	Robert (Johnny) Symmonds	NED(I)
	Samuel Sithole	Samuel Sithole	NED(I)
		Brian Steele	NED(I)
		Goba Bahle Dawn	NED(I)
			5
2011			
	Gordon Schachat	Gordon Schachat	ED
	Leonidas Kirkinis	Leonidas Kirkinis	CEO Abil & bank
	David Braidwood Gibbon	David Braidwood Gibbon	NED(I)
	Mpho Elizabeth Kolekile Nkeli	Mpho Elizabeth Kolekile Nkeli	NED(I)
	Nicholas Adams	Nicholas Adams	NED(I)
	Ashley Tugendhaft	Ashley Tugendhaft	NED(I)
	Mutle Constantine Mogase	Mutle Constantine Mogase	Chairman NED(I)
	Thamsanqa Mthunzi Sokutu	Thamsanqa Mthunzi Sokutu (executive)	ED
	Antonio Fourie	Antonio Fourie	ED
	Nithia Nalliah	Nithia Nalliah	ED
	Robert (Johnny) Symmonds	Robert (Johnny) Symmonds	NED(I)
	Mojankunyane Gumbi	Mojankunyane Gumbi	NED(I)
	Nomalizo (Ntombi) Royds	Nomalizo (Ntombi) Royds	NED(I)
	Jacobus (Jack)	Jacobus (Jack) Koolen	NED(I) ⁶

⁵ AB(11)1832; AB (15)321

⁶ AB(11)2080; AB(15)380

	Koolen		
2012			
	Leonidas Kirkinis	Leonidas Kirkinis	CEO Abil & bank
	Nicholas Adams	Nicholas Adams	NED(I)
	Thamsanqa Mthunzi Sokutu	Thamsanqa Mthunzi Sokutu	ED
	Antonio Fourie	Antonio Fourie	ED
	Nithia Nalliah	Nithia Nalliah	ED
	Robert (Johnny) Symmonds	Robert (Johnny) Symmonds	NED(I)
	Mojankunyane Gumbi	Mojankunyane Gumbi	NED(I)
	Nomalizo (Ntombi) Royds	Nomalizo (Ntombi) Royds	NED(I)
	Jacobus (Jack) Koolen	Jacobus (Jack) Koolen	NED(I) ⁷
	Samuel Sithole	Samuel Sithole	NED(I)
2013			
	Leonidas Kirkinis	Leonidas Kirkinis	CEO Abil & bank
	Nicholas Adams	Nicholas Adams	NED(I)
	Thamsanqa Mthunzi Sokutu	Thamsanqa Mthunzi Sokutu	ED
	Antonio Fourie	Antonio Fourie	ED
	Nithia Nalliah	Nithia Nalliah	ED
	Robert (Johnny) Symmonds	Robert (Johnny) Symmonds	NED(I)
	Mojankunyane Gumbi	Mojankunyane Gumbi	NED(I)
	Nomalizo (Ntombi) Royds	Nomalizo (Ntombi) Royds	NED(I)
	Jacobus (Jack) Koolen	Jacobus (Jack) Koolen	NED(I)
		Samuel Sithole	NED(I)
	Morris Mthombeni	Morris Mthombeni	NED(I)
	Mutle Constantine Mogase	Mutle Constantine Mogase	Chairman - NED(I)
			⁸
2014 (as per CIPC records)			
	Leonidas Kirkinis	Leonidas Kirkinis	CEO of Abil and the bank
	Nicholas Adams	Nicholas Adams	NED(I)
	Thamsanqa Mthunzi Sokutu	Thamsanqa Mthunzi Sokutu	Retired on 6/2/14

⁷ AB(11)2205; AB(15)393

⁸ AB(11)2318; AB(15)532

	Antonio Fourie	Antonio Fourie	ED
	Nithia Nalliah	Nithia Nalliah	ED
	Robert (Johnny) Symmonds	Robert (Johnny) Symmonds	NED(I)
	Mojankunyane Gumbi	Mojankunyane Gumbi	NED(I)
	Nomalizo (Ntombi) Royds	Nomalizo (Ntombi) Royds	NED(I)
	Jacobus (Jack) Koolen	Jacobus (Jack) Koolen	NED(I) ⁹

A comparison of the Group Audit Committee and the Group Risk Committee is this:

	GROUP AUDIT COMMITTEE	GROUP RISK COMMITTEE	
2007			
	David Gibbon	Gunter Steffens	
	Brian Steele	Brian Steele	
	Gunter Steffens	Oshy Tugendhaft	
	Daniel Tembe	Ramani Naidoo	
		Mutle Mogase	10
2008			
	David Gibbon	Nic Adams	
	Brian Steele	Brian Steele	
	Nic Adams	Oshy Tugendhaft	
		Mutle Mogase	11
2009			
	David Gibbon	Nicholas Adams	
	Nicholas Adams	Robert John Symmonds	
	Robert Symmonds	Samuel Sithole	
	Samuel Sithole	Brian Steele	
	Brian Steele	Mutle Mogase	
		Ashley Tugendhaft	12
2010			
	David Gibbon	Nick Adams	
	Johnny Symmonds	Johnny Symmonds	
	Nic Adams	Oshy Tugendhaft	
	Sam Sithole	Sam Sithole	13

⁹ CIPC records

¹⁰ AB(11)1156

¹¹ AB(11)1402

¹² AB(11)1595

¹³ AB(12)1844

	GROUP AUDIT COMMITTEE	GROUP RISK COMMITTEE	
2011			
	Sam Sithole	Nic Adams	
	Nic Adams	Mojanku Gumbi	
	Johnny Symmonds	Johnny Symmonds	
		Jack Koolen	14
2012			
	Sam Sithole	Nic Adams	
	Nic Adams	Johnny Symmonds	
	Johnny Symmonds	Mojanku Gumbi	
		Jack Koolen	15
2013			
	Nic Adams	Nic Adams	
	Johnny Symmonds	Johnny Symmonds	
	Morris Mthombeni	Mojanku Gumbi	
		Jack Koolen	16
2014			
	Johnny Symmonds	Nicholas Adams	
	Nic Adams	Johnny Symmonds	
	Morris Mthombeni	Mojanku Gumbi	
		Jack Koolen	17

¹⁴ Governance Report p14

¹⁵ AB(12)2204

¹⁶ AB(12)2375

¹⁷ Email from Company Secretary