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SOUTH AFRICAN RESERVE BANK

File ref. no.: 3/4/1/1/2

Human Resources Department

Job no.:

Job title: Chartered Accountant Trainee

Location: Head Office, Pretoria

Organisation name: South African Reserve Bank

Department: SARB Academy

Brief description

The South African Reserve Bank (SARB) invites passionate, innovative and talented applicants to apply for the 2026 intake of its Chartered Accountant (CA) Training Programme.

Detailed description

The aim of the programme is to address the shortage of CAs in the SARB and in the country. Trainees will be given an opportunity to acquire competencies prescribed by the South African Institute of Chartered Accountants (SAICA), reinforce their prior academic education, and develop business acumen, life skills, and professional and ethical values.

Format of the programme

Trainees will be placed in the various departments of the SARB on a rotation basis, thereby giving them an opportunity to gain practical experience and a comprehensive understanding of central banking operations.

Duration of the programme: Three years (starting in February 2026).

Job requirements

To be considered for the programme, candidates must:

- have completed or be in the process of completing a SAICA-accredited:
 - Certificate in the Theory of Accounting (CTA); or
 - Postgraduate Diploma in Accounting (PGDA) or an equivalent qualification; and
 - after passing the CTA or PGDA, must be eligible to write the Initial Assessment of Competence (IAC) Board examination;
- have an academic performance record average of at least 60%; and
- be a South African citizen.

Additional requirements include:

- strong analytical skills;
- attention to detail;
- good communication and interpersonal skills; and
- be curious, self-motivated and resilient.

Career path: Functional Contributor (FC)

Level: FC2 – Tech Admin

Enquiries relating to this position may be directed to sarb-pipelinerecruitment@resbank.co.za

This position will be advertised internally and externally.

Candidates who are currently bound by any sponsorship or institutional contracts are not eligible to apply.

How to apply

All interested parties are invited to apply.

Internal applicants **MUST** apply through the HCM Cloud Solution.

Follow these links:

- Click on **Me**.
- Click on **Show More**.
- Under **Current Jobs**, click on **Search Jobs**, then select the job you want to apply for.
- Click on **Apply now**.

External applicants **MUST** apply online, via www.resbank.co.za.

All available vacancies will be visible.

Follow these links:

- Click on WORK @ SARB (**Career opportunities**).
- Under **Latest vacancies**, scroll to 'For more vacancies click here' and click on **here**.
- Click on **All jobs**.
- Select the job you want to apply for.
- Click on **Apply now**.
- Login/register
 - Is this your first visit to our Job Site? > Register today (Ensure that you include all your skills and qualifications during the registration process.); or
 - Already registered on our Job Site? > Already registered? > Login here.

Do not enclose copies of your identity document or qualifications with your application.

Shortlisted applicants will be subjected to a psychometric assessment, an appropriate reference check and a security clearance as part of the selection process.

The closing date for applications is **30 June 2025**. Late applications will not be considered.

In line with the SARB's commitment to diversifying its workforce, preference will be given to suitable candidates from designated groups. People with disabilities are welcome to apply.

The SARB offers remuneration and benefits commensurate with the level of the position and in line with the market. The level at which the successful applicant will be appointed will depend on his/her competence and experience.

**Human Resources Department
Talent Acquisition**