



Chartered Accountant (CA) Training Programme for 2022

The South African Reserve Bank (SARB) invites all innovative and talented interested parties to apply for its 2022 Training Programme.

The role of the SARB

The main function of the SARB is to achieve and maintain price and financial stability in the interest of balanced and sustainable economic growth in South Africa. It is responsible for regulating and supervising the South African financial sector, designing and distributing banknotes and coins, managing the interest rates, operating the national payment system, and ensuring the stability of both the banking sector and the wider financial system as a whole.

Description of the Programme

The aim of the Programme is to address the shortage of CAs in the SARB and in the country.

Trainees are given an opportunity to acquire competencies prescribed by the South African Institute of Chartered Accountants (SAICA), reinforce prior academic education, and develop business acumen, life skills, and professional and ethical values.

Format of the Programme

Trainees are placed on rotation in the various departments and subsidiaries of the SARB, thus obtaining practical experience and a good overview of the business of central banking.

The SARB/SAICA elective competencies include:

- Management decision-making and control; and
- Internal audit, risk management and governance.

Duration of the Programme

Three years, starting in February 2022.

Requirements

To be considered for the Programme, candidates:

- must have completed, or must be completing, a SAICA-accredited:
 - Certificate in the Theory of Accounting (CTA); or
 - Postgraduate Diploma in Accounting (PGDA) or an equivalent qualification;
- must have an academic performance record average of at least 60%;
- must be a South African citizen;
- must have strong analytical skills;
- must have good communication skills; and
- must be curious, self-motivated and innovative.

Remuneration and benefits

Trainees receive a market-related salary for the duration of the programme.





How to apply

All interested parties are invited to apply.

Please apply online via www.resbank.co.za.

- All the available vacancies will be visible.
- Follow these links: **WORK@SARB > Current vacancies** (register and apply online).
- Login (right-hand side of the screen):
 - Is this your first visit to our Job Site? > [Register today](#) (Ensure that you include all your qualifications and skills during the registration process.); or
 - Already registered on our Job Site? > Already registered? > [Login here](#).
- Select the 'Date posted' > 'Last 3 weeks' (in the drop-down menu).
- Select the appropriate IRC number **IRC30942** to view the full advertisement.

Please include a copy of your identity document (ID), curriculum vitae (CV) and academic transcripts with your application.

The closing date for applications is 30 September 2021. Late applications will not be considered.

The selection process

Shortlisted applicants will be invited to participate in interviews and assessments, and will be subjected to an appropriate reference check and a security clearance as part of the selection process.

Suitable candidates will be selected based on the SARB's commitment to diversifying its workforce. Correspondence will be limited to shortlisted candidates only.

All assessment questions in the application process are compulsory. Incomplete assessments will therefore not be considered.

If you have not heard from us, please consider your application as unsuccessful.

Should you have any questions, please send them to the following email addresses:

Programme-related queries:

 Lebogang.Kgasago@resbank.co.za

 Simangele.Mboyani@resbank.co.za

