🏠 P O Box 427 Pretoria 0001 South Africa

📍 370 Helen Joseph Street Pretoria 0002

📞 +27 12 313 3911 / 0861 12 7272

🌐 www.resbank.co.za

SOUTH AFRICAN RESERVE BANK

File ref. no.: 3/4/1/1/9

Human Resources Department

Job no.: 431
Job title: Information Technology Internship (Grow-IT)
Location: Head Office, Pretoria
Organisation: South African Reserve Bank
Department: Business Solutions and Technology Department

Brief description

The South African Reserve Bank (SARB) invites all passionate, innovative and talented applicants to apply for its 2025 Information Technology Internship (Grow-IT). The SARB actively contributes to addressing scarce and critical skills through this programme.

Grow-IT aims to address the current and future skills needs of the SARB's Business Solutions and Technology Department (BSTD) in response to the departmental strategy and workforce planning. This includes capacity and capability building, succession planning and growing future talent in the department.

During the programme, interns will acquire the required technical and behavioural competencies based on their areas of specialisation.

Format of the programme

Successful applicants will be placed within the information technology (IT) environment to acquire all the required competencies.

The duration of the programme is a one-year contract (the Bank reserves the right to extend the contract, based on the performance of the learner).

Requirements

To be considered for this internship, candidates must:

- have a National Diploma (NQF 6) in IT, Computer Systems Engineering or a degree (NQF 7) in Informatics (BCom or BSc), Computer Science, Data Science, Information Systems, Mathematics, Software Engineering or Statistics;
- be a South African citizen;
- be between the ages of 18 and 35 years; and
- be curious, self-motivated and innovative.

Candidates are requested to indicate their field(s) of specialisation or preference(s) in any of the following fields:

1. Data Engineering
2. Java Development
3. Microsoft Cloud/DaaS
4. Open Text/AppWorks
5. Data Centre Operations
6. Cybersecurity Operations
7. National Cash Management
8. Governance, Risk and Compliance
9. ServiceNow System Administration
10. Data Governance and Data Management

Additional details
Career path: Functional Contributor (FC)
Level: FC1 – OpsServSup

How to apply

All interested parties are invited to apply.

Internal applicants MUST apply through the HCM Cloud Solution.

Follow these links:

- Click on **Me**.
- Click on **Show More**.
- Under **Current Jobs**, click on **Search Jobs**, then select the job you want to apply for.
- Click on **Apply now**.

External applicants MUST apply online, via www.resbank.co.za.

All available vacancies will be visible.

Follow these links:

- Click on WORK @ SARB (**Career opportunities**).
- Under **Latest vacancies**, scroll to 'For more vacancies click here' and click on **here**.
- Click on **All jobs**.
- Select the job you want to apply for.
- Click on **Apply now**.
- Login/register
    - Is this your first visit to our Job Site? > Register today (Ensure that you include all your skills and qualifications during the registration process.); or
    - Already registered on our Job Site? > Already registered? > Login here.

Please include your curriculum vitae (CV), a copy of your latest academic record and a copy of your identity document with your application.

Shortlisted applicants will be invited to participate in interviews, assessments, an appropriate reference check and a security clearance as part of the selection process.

Correspondence will be limited to shortlisted candidates only.

If you have not heard from us, please consider your application as unsuccessful.
The closing date for applications is **30 May 2024.** Late applications will not be considered.

In line with the SARB's commitment to diversifying its workforce, preference will be given to suitable candidates from designated groups. People with disabilities are welcome to apply.

The SARB offers remuneration and benefits commensurate with the level of the position and in line with the market. The level at which the successful applicant will be appointed will depend on his/her competence and experience.

Lesego Ramokgali
Strategic People Resourcing Consultant
Human Resources Department