

Curricula vitae of general management

J (Johann) Bence (54) was appointed as Head of the Currency Management



Department in July 2012. He joined the Bank in 1982 and has worked in the Executive Management Department (Office of the Governor), the National Payment System Department, the Business Systems and Technology Department and the then Research Department. He holds MCom (Economics), BCom (Hons) (Economics) and BCom degrees and has completed an executive development programme.

A (André) Bezuidenhout (60) was appointed as Head of the Risk



Management and Compliance Department on 1 December 2010. Since his appointment to the Bank in June 1991, he has served as Chief Internal Auditor, Deputy Registrar of Banks and Head of the Financial Stability Department. He is a Chartered Accountant (CA(SA)) and holds BCompt (Hons) and BSc (Hons) degrees and an Advanced Diploma in Treasury Management.

R (Rashad) Cassim (49) joined the Bank as Head of the Economic Research



and Statistics Department on 1 March 2011. Prior to joining the Bank, he held the positions of Deputy Director General responsible for economic statistics at Statistics South Africa and Head of the School of Economics and Business Sciences at the University of the Witwatersrand. He holds a PhD in Economics.

J J (Johann) de Jager (60) joined the Bank in April 1991 and is the General Counsel of the Bank. Prior to that, he was appointed as General Counsel and Head of the Legal Services Department in February 1998. Dr De Jager is an advocate of the High Court of South Africa and has LLD, LLM, LLB, BLuris and Dip Iuris degrees. He has passed the Attorney of the High Court Admission Examination and completed a senior executive programme.



N (Naidene) Ford-Hoon (47) is Group Chief Financial Officer (CFO). She was appointed as Head of the Financial Services Department and CFO of the Bank on 19 July 2010 and Group CFO on 3 December 2012. Given the move to a more enhanced group approach, she was appointed to the boards and audit committees of both the South African Mint Company (RF) Proprietary Limited and the South African Bank Note Company (RF) Proprietary Limited in May 2012. She holds BCom and BCompt (Hons) degrees and is a Chartered Accountant (CA(SA)).



M S (Saleem) Ismail (54) was appointed as Head of the Business Systems and Technology Department in April 2004. He joined the Bank's Money and Capital Market Information Technology support team in September 1997 and was later appointed as Head of Payment Systems Support. He has 33 years' experience in the information and communications technology field, 20 of which have been in management. He holds a Diploma in Datametrics and has completed a Senior Executive Leadership Programme with the Harvard Business School.



S B (Brian) Kahn (61) was appointed as Advisor to the Governor in December



2009. Following his appointment to the Bank in September 1999, he first served as Head of the Monetary Policy Research Unit and in April 2003 was appointed as Senior Deputy Head of the then Research Department. Before joining the Bank, Mr Kahn was Director of the School of Economics at the University of Cape Town. He holds MA and BA (Hons) degrees in Economics.

U (Unathi) Kamlana (35) was appointed as Chief of Staff and Head of the



Executive Management Department in November 2014. He joined the Bank in 2011 following a six-year career at National Treasury where he served as Chief Director: Financial Markets and Stability. During this time (2009–2011) he served as a member (representing National Treasury) of the Standing Committee on the Revision of the Banks Act. Prior to this, he held various roles in Standard Bank Corporate and Investment Banking. He holds MCom and BCom degrees, a Higher Diploma in Taxation and has attended various management development programmes, including at the University of Cape Town, Duke University (United States) and the Federal Reserve Bank of New York.

H M (Ntebo) Kgoroba (49) was appointed as Group Head of the Human



Resources Department on 1 April 2013. She joined the Bank on 1 September 2011, having gained extensive experience in both the private and public sectors, including as Head of Human Resources at National Treasury and various senior human resources positions in the private sector. She holds MBA and BCom degrees and a Postgraduate Diploma in Management.

G M (Gerdus) Lewis (41) was appointed as Head of the Internal Audit



Department and Chief Internal Auditor on 1 April 2013, having joined the Bank a year earlier. He has more than ten years' experience in external auditing in various industries and internal auditing in financial services companies, specifically life assurance and asset management. He holds a BCompt (Hons) degree and is a Chartered Accountant (CA(SA)).

P (Pradeep) Maharaj (53) joined the Bank as Chief Operating Officer on



1 November 2012. Before joining the Bank, he spent a year at Absa Capital where he was responsible for human resources, marketing and communications. Mr Maharaj has 17 years' experience in the public and parastatal sectors, and ten years' auditing experience. He holds a BCompt degree.

P M T (Tim) Masela (54) was appointed as Head of the National Payment



System Department in August 2012, having joined the Bank in July 1994. He represents the Bank on both the Bank for International Settlements Committee on Payment and Market Infrastructure and the Continuous Linked Settlement Oversight Committee chaired by the Federal Reserve Bank of New York. He holds MCom and BCom degrees, a Graduate Diploma in Computer Audit and has completed a senior executive programme from Harvard University.

N S (Nkosana) Mashiya (39) was appointed as Head of the Policy,



Statistics and Industry Support Department with effect from 1 November 2014. He joined the Bank in November 2011 as the Deputy Registrar of Banks within the Bank Supervision Department. He holds an MCom (Economics) degree from the University of Johannesburg and has completed a programme in Financial Institutions for Private Enterprise Development from Harvard University.

H (Hlengani) Mathebula (48) joined the Bank as Head of the Group



Strategy and Communications Department in April 2010. He is Chairperson of the Black Business Executive Circle as well as the Eskom Pension and Provident Fund. He is a non-executive Director of BMW SA Group. He holds a Master of Management, BTh (Hons) and BA degrees and has completed senior executive and management development programmes.

S E (Elijah) Mazibuko (51) joined the Bank on 1 January 2000 and was



appointed as Head of the Financial Surveillance Department on 1 August 2009. He is responsible for compliance with exchange control regulations and the application of the exchange control system. He holds BCom (Accounting) and MBA degrees, a Postgraduate Diploma in Business Management and an Advanced Diploma in Treasury and International Trade Finance. He is an associate member of the Institute of Bankers in South Africa.

F S (Sandile) Mthiyane (42) re-joined the Bank as Head of the Corporate



Services Department on 1 October 2013 after serving Barclays Africa Group Limited (BAGL) and Absa Bank Limited (Absa) as Executive Head: Engineering. Before that, Mr Mthiyane worked for the Bank as Head: Engineering Services within the Corporate Services Department. He holds MBA and BSc (Electrical Engineering) degrees, a Diploma in Project Management, a Postgraduate Diploma in Business Management and has completed a global executive development programme.

L R (Leon) Myburgh (48) joined the Bank as Head of the Financial Markets



Department on 1 March 2013. While he started his career at the Bank, he left in the mid-90s and worked at various domestic and international banks as a trader, salesperson, and currency and interest rate strategist. Over the years, he received various financial market awards. He has served on various market committees, including the Bond Exchange Executive Committee, and acted as Chairperson of the Bond Traders' Association as well as the Primary Dealer Association. He holds an MBA and a BCom (Hons) degree in Economics.

H F (Hendrik) Nel (54) was appointed as Head of the Financial Stability



Department on 1 November 2014. He joined the Bank in 1995 and has worked in the SARB Training Institute (now the SARB Academy), Bank Supervision Department and Financial Stability Department. He holds a DCom degree in Money and Banking.

L (Logan) Rangasamy (52) was appointed as Head of the International



Economic Relations and Policy Department in December 2014. Prior to that, he was Deputy General Manager in the Economic Research and Statistics Department. Dr Rangasamy has held academic positions at the University of KwaZulu-Natal, University of North-West, University of Cambridge (UK) and UNU-Wider. He was Economic Advisor at the European Commission from 1994 to 2000. He holds Bachelor of Paediatrics, BA (Hons) and MA, MSc, Phd (Economics) degrees.

S L (Sheenagh) Reynolds (48) was appointed as Secretary of the Bank in



April 2011 and heads up the SARB Group Secretariat. Before her appointment to the Bank, she held the position of Director: Corporate Governance and Company Secretarial Services at Routledge Modise Attorneys. Prior to that she was Group Company Secretary at AFGRI Limited and before that at Allied Technologies Limited. She holds LLB and BA degrees from Wits University, has completed an Advanced Programme in Risk Management at Unisa and is an admitted attorney of the High Court of South Africa.

B L D (Benno) Smith (59) was appointed as Head of the Security



Management Department in August 2012, having joined the Bank in April 2001. His areas of responsibility include ensuring that the people, facilities, assets and information of the Bank are secure in accordance with the Bank's objectives and relevant legislation. He obtained senior and joint staff qualifications during his service in the South African National Defence Force.

C J (Chris) van der Walt (52) was appointed as Head of the Legal



Services Department on 1 October 2014. He joined the Bank on 1 April 2012 as Deputy General Counsel. His experience includes that of State Prosecutor, State Advocate, and Legal Advisor and General Counsel to the Absa Group. He is an admitted Attorney of the High Court of South Africa and a past board member of the Corporate Lawyers Association of South Africa. He holds BLC (cum laude), LLB (cum laude) and LLM (cum laude) degrees.

R (René) van Wyk (59) joined the Bank as Registrar of Banks and Head of



the Bank Supervision Department on 1 November 2011. Prior to joining the Bank, he was Executive Head of Risk at Nedbank Capital and before that he held various senior positions in Nedbank Group Limited (Nedbank), including that of Chief Executive Officer of Imperial Bank, a subsidiary of Nedbank. He is a Chartered Accountant (CA(SA)) with BCompt (Hons) and BCompt degrees.

R (Rob) Urry (52) was appointed as Head of the Specialist Risk Support



Department on 1 November 2014. Prior to that, he was the Deputy Registrar of Banks within the Bank Supervision Department from October 2011. Mr Urry joined the Bank in August 2005 and has fulfilled various roles within the Bank. He holds a BSc. in Engineering and a Masters in Business Leadership.