

Central bank staff procedures and corporate governance for senior managers (AC-INVPRAC)

10–11 October 2013

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Objective

This course provides an overview of the essential human resources management procedures performed in a central bank, as well as issues pertaining to corporate governance.

Content

The following topics will be covered:

- Reporting structures and corporate governance in the South African Reserve Bank (the Bank)
- Employee relations: Disciplinary and grievance procedures from a management perspective
- Ethics and values in the Bank
- Performance management
- Overview of human resources-related policies
- The budget process in the Bank
- Security and vetting in the Bank
- Auditing and procurement in the Bank
- The partnership between business and information technology

Target group

This course is intended for officials of the Bank in the senior professional broad band (Senior Professional Management and higher) who wish to gain a wider knowledge of administrative procedures and people management in a central bank.

Format

The course will consist of presentations by senior officials from selected services departments in the Bank. These officials will share with the course participants their in-depth knowledge and experience of human resources management and other administrative issues which a senior manager in the Bank will encounter on a regular basis. The course therefore comprises a mixture of formal lectures and informal discussions between presenters and course participants.